PENSIONS
INVESTMENTS
LIFE INSURANCE

Irish Life | 75 Years of Experience

RETIREMENT EXTRA PLAN PRODUCT FEATURES

JUNE 2015

The Retirement Extra Plan is the defined contribution solution for Additional Voluntary Contributions (AVCs) pension funding from Irish Life. Defined Contribution means that the amount the AVCs paid in are known or defined, e.g. 10% of a members salary. The benefit the member receives will reflect the value of the pension fund that they have built up during their working years. This will depend on the amount the member has contributed to the plan and the investment performance of the fund, minus any charges applied to the plan.

Warning: The value of your investment may go down as well as up.

Warning: If you invest in this product you will not have any access to your money until you retire.

KEY FEATURES

- Retirement extra is a unit-linked investment product designed for additional pension funding.
- Contributions can be invested in a range of unit linked funds.
- The Personal Lifestyle Strategy is a unique offering that tailors an investment strategy for each member based on their likely benefit options at retirement.
- Fund management charges apply to investments – these range from 0.65% to 1.5% of the fund value.
- There are a range of investment choices provided by Irish Life Investment Managers and other fund managers.
- The Retirement Extra plan is established under Trust and employees can obtain tax relief on their AVC and main scheme contributions - subject to certain limits and conditions. Currently employees can obtain tax relief at their marginal rate of tax. Employees can obtain tax relief through the 'net pay' process, that is, at source through their payroll. If an employee pays a contribution other than through the payroll then they will need to claim tax relief directly from their own Inspector of taxes.

THERE ARE SOME RESTRICTIONS TO BE AWARE OF

From time to time we may impose a Market Value Adjustment (MVA) to some funds which will result in a lower amount being available to switch between funds. The MVA will not apply where a member has died or benefits are being paid as a result of leaving service or retiring. There may be time restrictions applied when switching out of the Property Fund due to the nature of the investment. Members cannot have access to their funds until they retire – they can transfer them to other approved arrangements but cannot have use of the funds until retirement.

WHAT IS A MVA? - The MVA effectively reduces the amount available to transfer. What we call a normal 'demographic exit' from the fund includes changing job, taking early retirement, retirement due to ill health and redundancy. We pay these exits without applying an MVA. Other reasons for withdrawing money from the fund, nondemographic exits, will receive the current price after we have applied the MVA. MVA will also apply for transfer payments where the person does not take their benefit within 9 months of leaving service. Our website will always have the most up-to-date MVA.
www.irishlifecorporatebusiness.ie/latest-market-value-adjustment-mvaupdates

ADDITIONAL INFORMATION RELATING TO SERVICES OFFERED BY IRISH LIFE CORPORATE BUSINESS

SERVICES THAT IRISH LIFE CORPORATE BUSINESS PROVIDE

1. Registering the scheme with the Pensions Authority and the Revenue
2. Acting as Registered Administrator for benefit statements and trustee reports
3. Set up of Scheme and member records
4. Completion of leaving service options
5. Payment of benefits
6. Collection and investment of contributions
7. Investment Fund service
8. Member communication services
9. Availability of online services
10. Trustee support services
11. Legal support services

In taking out a Retirement Extra Defined Contribution AVC pension with Irish Life Corporate Business the trustee and employer can be confident that they are dealing with a professional organisation who will meet the highest standards from an administration, compliance and communication viewpoint. To ensure that the pension plan will meet the highest standards there is are a number of responsibilities that employer and trustees must also meet.

EMPLOYER RESPONSIBILITIES

An employer sponsoring a Defined Contribution AVC scheme has many responsibilities that include:

- Ensuring that all contributions are remitted to the pension provider within 21 days after the end of the month in which the contributions were deducted.
- Responding to any requests that you may have received from The Pensions Authority for information in relation to your occupational pension scheme.
- Advise employees and trustees, at least once a month, of any deductions taken from employees salaries and paid to the pension provider.

TRUSTEE RESPONSIBILITIES

A trustee of an AVC scheme has many responsibilities that include ensuring that all contributions are remitted to the pension provider within 21 days after the end of the month in which the:

1. Trustees are required to receive training within six months of their appointment and at least every two years thereafter
2. Registering the scheme
3. Ensuring that contributions are received
4. Investing the funds in line with investment regulations and the scheme's trust deed and rules
5. Making arrangements for the payment of benefits
6. Seeing that adequate records are kept
7. Preserving or transferring benefits
8. Appoint a Registered Administrator
9. Make certain information available
10. Issue an Annual Report
11. Arrange for audited accounts - if required
12. Applying equal pension treatment
13. Distributing the resources of the scheme on wind-up

Further information in relation to Trustee responsibilities can be obtained from your financial adviser or on the Pensions Authority website **www.pensionsauthority.ie**

CONTACT US

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